

H. AYUNTAMIENTO DE EL NARANJO, S.L.P.
ADMINISTRACION MUNICIPAL 2021-2024
CATALOGO Y TABULADOR DE PUESTOS, SALARIOS Y COMPENSACIONES
EJERCICIO FISCAL 2023

| Descripción de plaza/puesto | Nivel | Categoría | No. Plazas | Total mensual bruto | | | | | | | | |
|---|-------|-------------|------------|---|---|---|-------------------|--|-------------|---|---------------------|-------------------|
| | | | | Remuneraciones al personal de Carácter Permanente | Remuneración es al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Segurida d Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos | Total mensual bruto | Total Anual Bruto |
| PRESIDENTE MUNICIPAL | 1 | ELECCION | 1 | 71,224.56 | | 142,455.12 | | | | | 71,224.56 | 997,149.84 |
| REGIDOR | 1 | ELECCIÓN | 6 | 40,795.92 | | 81,591.84 | | | | | 40,795.92 | 3,426,857.28 |
| SINDICO | 1 | ELECCIÓN | 1 | 40,795.92 | | 81,591.84 | | | | | 40,795.92 | 571,142.88 |
| CONTRALOR | 2 | DESIGNACIÓN | 1 | 40,795.92 | | 92,470.75 | | | | | 40,795.92 | 582,021.79 |
| SECRETARIO | 2 | DESIGNACIÓN | 1 | 40,795.92 | | 92,470.75 | | | | | 40,795.92 | 582,021.79 |
| TESORERO | 2 | DESIGNACIÓN | 1 | 40,795.92 | | 92,470.75 | | | | | 40,795.92 | 582,021.79 |
| UNIDAD SUBSTANCIADORA | 2 | DESIGNACIÓN | 1 | 7,072.23 | | 16,030.39 | | | | | 7,072.23 | 100,897.15 |
| UNIDAD INVESTIGADORA | 2 | DESIGNACIÓN | 1 | 9,540.63 | | 21,625.43 | | | | | 9,540.63 | 136,112.99 |
| SECRETARIO PARTICULAR (A) | 3 | CONFIANZA | 1 | 20,401.80 | | 40,803.60 | | | | | 20,401.80 | 285,625.20 |
| SECRETARIO PARTICULAR (B) | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| SECRETARIO TECNICO | 3 | CONFIANZA | 0 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 0.00 |
| UNIDAD DE TRANSPARENCIA | 3 | CONFIANZA | 1 | 23,623.80 | | 47,247.60 | | | | | 23,623.80 | 330,733.20 |
| ASESOR Y REPRESENTANTE JURIDICO | 3 | CONFIANZA | 1 | 18,800.10 | | 37,600.20 | | | | | 18,800.10 | 263,201.40 |
| COORDINADOR DESARR. SOCIAL | 3 | CONFIANZA | 1 | 25,721.70 | | 51,443.40 | | | | | 25,721.70 | 360,103.80 |
| COORD. DE ARCHIV. MPAL. | 3 | CONFIANZA | 1 | 11,004.60 | | 22,009.20 | | | | | 11,004.60 | 154,064.40 |
| DEFENSOR JURIDICO SOCIAL Y DE OFICIO | 3 | CONFIANZA | 0 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 0.00 |
| DIRECTOR DE CATASTRO | 3 | CONFIANZA | 1 | 19,075.12 | | 38,150.24 | | | | | 19,075.12 | 267,051.68 |
| DIRECTOR DE EVENTOS CULTURALES | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTOR DE DEPORTES | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTOR DE DESARR. AGROP. | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTOR DE ECOLOGIA Y MEDIO AMBIENTE | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTOR DE GIROS MERCANTILES | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTOR DE ICAT | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTOR DE OBRAS PUBLICAS | 3 | CONFIANZA | 1 | 16,158.00 | | 32,316.00 | | | | | 16,158.00 | 226,212.00 |
| DIRECTOR DE PROTECCION CIVIL | 3 | CONFIANZA | 1 | 16,158.00 | | 32,316.00 | | | | | 16,158.00 | 226,212.00 |
| DIRECTOR DE TURISMO | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTORA DE DIF MPAL. | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DIRECTORA DE INSTANCIA DE LA MUJER | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| COORDINADOR DE SALUD | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| INSPECTOR DE ALCOHOLES | 3 | CONFIANZA | 1 | 11,004.60 | | 22,009.20 | | | | | 11,004.60 | 154,064.40 |
| JUEZ CALIFICADOR | 3 | CONFIANZA | 0 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 0.00 |
| OFICIAL REGISTRO CIVIL | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| SUBDELEGADA DEL INAPAM | 3 | CONFIANZA | 1 | 11,004.60 | | 22,009.20 | | | | | 11,004.60 | 154,064.40 |
| SUBDIRECTOR DE COORD. DES. SOCIAL | 3 | CONFIANZA | 1 | 16,100.10 | | 32,200.20 | | | | | 16,100.10 | 225,401.40 |
| AUXILIAR DE ASESOR JURIDICO | 3 | CONFIANZA | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| DOCTOR | 3 | BASE | 1 | 23,762.66 | | 53,862.03 | | | | | 23,762.66 | 339,013.96 |
| DOCTOR | 3 | CONTRATO | 2 | 21,602.42 | | 43,204.84 | | | | | 21,602.42 | 604,867.74 |
| DOCTOR DENTISTA | 3 | BASE | 1 | 23,762.66 | | 53,862.03 | | | | | 23,762.66 | 339,013.96 |
| DISEÑADOR GRAFICO | 4 | CONTRATO | 1 | 8,673.30 | | 17,346.60 | | | | | 8,673.30 | 121,426.20 |
| AUXILIAR DE ICAT A | 4 | CONTRATO | 1 | 9,000.00 | | 18,000.00 | | | | | 9,000.00 | 126,000.00 |
| AUXILIAR DE ICAT B | 4 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 |
| ASESOR PRESIDENCIA A | 4 | CONTRATO | 1 | 23,623.80 | | 47,247.60 | | | | | 23,623.80 | 330,733.20 |
| ASESOR PRESIDENCIA B | 4 | CONTRATO | 1 | 13,455.10 | | 26,910.20 | | | | | 13,455.10 | 188,371.40 |
| ASESOR SMDIF A | 4 | CONTRATO | 1 | 23,640.00 | | 47,280.00 | | | | | 23,640.00 | 330,960.00 |
| ASESOR SMDIF B | 4 | CONTRATO | 1 | 13,510.50 | | 27,021.00 | | | | | 13,510.50 | 189,147.00 |
| ASESOR DE DESARROLLO AGROPECUARIO | 4 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 |
| ASESOR JURIDICO DIF | 4 | CONTRATO | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| AUXILIAR OPERATIVO CODESOL | 4 | CONTRATO | 1 | 9,813.90 | | 19,627.80 | | | | | 9,813.90 | 137,394.60 |
| COMUNICACIÓN SOCIAL | 4 | CONTRATO | 1 | 8,673.00 | | 17,346.00 | | | | | 8,673.00 | 121,422.00 |
| CONTADOR TESORERIA (A) | 4 | BASE | 1 | 20,982.63 | | 47,560.64 | | | | | 20,982.63 | 299,352.25 |
| CONTADOR TESORERIA (B) | 4 | CONTRATO | 1 | 19,075.12 | | 38,150.24 | | | | | 19,075.12 | 267,051.68 |
| CONTADOR TESORERIA (C) | 4 | BASE | 0 | 9,767.12 | | 22,138.81 | | | | | 9,767.12 | 0.00 |
| CONTADOR TESORERIA (D) | 4 | BASE | 1 | 13,423.11 | | 30,425.73 | | | | | 13,423.11 | 191,503.10 |
| CONTADOR DE CODESOL | 4 | BASE | 1 | 13,423.11 | | 30,425.73 | | | | | 13,423.11 | 191,503.10 |
| ENLACE CON GOBIERNO DEL ESTADO | 4 | CONTRATO | 1 | 11,004.60 | | 22,009.20 | | | | | 11,004.60 | 154,064.40 |
| ENLACE DE INFORMACION PUBLICA (A) | 4 | BASE | 1 | 10,894.53 | | 24,694.27 | | | | | 10,894.53 | 155,428.63 |
| ENLACE DE INFORMACION PUBLICA (B) | 4 | CONTRATO | 1 | 7,000.00 | | 14,000.00 | | | | | 7,000.00 | 98,000.00 |
| GESTOR DE SALUD | 4 | CONTRATO | 1 | 13,614.63 | | 27,229.26 | | | | | 13,614.63 | 190,604.82 |
| GESTOR EN LAS INSTANCIAS FEDERALES | 4 | CONTRATO | 1 | 11,004.60 | | 22,009.20 | | | | | 11,004.60 | 154,064.40 |
| INGENIERO CIVIL | 4 | BASE | 1 | 21,405.51 | | 48,519.15 | | | | | 21,405.51 | 305,385.23 |
| INGENIERO PROYECTISTA | 4 | BASE | 1 | 21,405.51 | | 48,519.15 | | | | | 21,405.51 | 305,385.23 |
| INGENIERO PROYECTISTA | 4 | CONTRATO | 3 | 19,077.90 | | 38,155.80 | | | | | 19,077.90 | 801,271.80 |
| OFICIAL DE PROTECCION DE DATOS PERSONALES | 4 | CONTRATO | 1 | 11,004.60 | | 22,009.20 | | | | | 11,004.60 | 154,064.40 |
| PSICOLOGA | 4 | CONTRATO | 1 | 10,930.46 | | 21,860.93 | | | | | 10,930.46 | 153,026.48 |
| PSICOLOGA | 4 | BASE | 1 | 12,023.51 | | 27,253.29 | | | | | 12,023.51 | 171,535.40 |
| SUBDIRECTOR OBRAS PUBLICAS | 4 | CONTRATO | 1 | 11,006.60 | | 22,013.20 | | | | | 11,006.60 | 154,092.40 |
| AUXILIAR DE ARCHIV. MUNICIPAL A | 5 | BASE | 1 | 7,970.30 | | 18,066.01 | | | | | 7,970.30 | 113,709.57 |
| AUXILIAR DE ARCHIV. MUNICIPAL B | 5 | CONTRATO | 1 | 6,429.30 | | 14,573.08 | | | | | 6,429.30 | 91,724.68 |
| AUXILIAR DE PRESIDENCIA | 5 | CONTRATO | 1 | 12,387.00 | | 28,077.20 | | | | | 12,387.00 | 176,721.20 |

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EJERCICIO FISCAL 2023

| TABULADOR MANDOS MEDIOS Y SUPERIORES | | | | Total mensual bruto | | | | | | | | |
|--------------------------------------|-------|-----------|------------|---|--|---|------------------|--|-------------|---|---------------------|-------------------|
| Descripción de plaza/puesto | Nivel | Categoría | No. Plazas | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos | Total mensual bruto | Total Anual Bruto |
| AUXILIAR DE SECRETARIA Y PRESIDENCIA | 5 | CONTRATO | 1 | 8,673.00 | | 19,658.80 | | | | | 8,673.00 | 123,734.80 |
| CAPTURISTA DE DATOS | 5 | CONTRATO | 1 | 8,990.45 | | 20,378.34 | | | | | 8,990.45 | 128,263.70 |
| ENFERMERA "A" | 5 | CONTRATO | 1 | 5,674.30 | | 11,348.59 | | | | | 5,674.30 | 79,440.14 |
| ENFERMERA "B" | 5 | BASE | 1 | 7,353.94 | | 16,668.93 | | | | | 7,353.94 | 104,916.21 |
| ENFERMERA "C" | 5 | CONTRATO | 1 | 5,641.89 | | 11,283.77 | | | | | 5,641.89 | 78,986.39 |
| PROMOTOR DE SALUD | 5 | BASE | 1 | 9,524.94 | | 21,589.86 | | | | | 9,524.94 | 135,889.10 |

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EJERCICIO FISCAL 2023

| Descripción de plaza/puesto | Nivel | Categoría | No. Plazas | Total mensual bruto | | | | | | | | |
|---|-------|-----------|------------|---|---|---|-------------------|--|-------------|---|---------------------|-------------------|
| | | | | Remuneraciones al personal de Carácter Permanente | Remuneración es al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Segurida d Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos | Total mensual bruto | Total Anual Bruto |
| PROMOTOR DE SALUD | 5 | BASE | 1 | 8,128.89 | | 18,425.48 | | | | | 8,128.89 | 115,972.16 |
| RESPONSABLE DE MODULO CURP | 5 | BASE | 1 | 8,164.23 | | 18,505.59 | | | | | 8,164.23 | 116,476.39 |
| SUPERVISOR DE OBRA | 5 | CONTRATO | 1 | 19,078.00 | | 38,156.00 | | | | | 19,078.00 | 267,092.00 |
| SUPERVISOR DE OBRA AUXILIAR | 6 | CONTRATO | 1 | 12,222.30 | | 24,444.60 | | | | | 12,222.30 | 171,112.20 |
| AYUDANTE DE MECANICO | 6 | CONTRATO | 0 | 4,400.00 | | 8,800.00 | | | | | 4,400.00 | 0.00 |
| CARPINTERO (A) | 6 | BASE | 1 | 9,019.11 | | 20,443.31 | | | | | 9,019.11 | 128,672.60 |
| CARPINTERO (B) | 6 | CONTRATO | 1 | 7,551.00 | | 15,102.00 | | | | | 7,551.00 | 105,714.00 |
| ENLACE BIENESTAR | 6 | CONTRATO | 1 | 7,578.90 | | 15,157.80 | | | | | 7,578.90 | 106,104.60 |
| HERRERO | 6 | CONTRATO | 0 | 4,600.00 | | 9,200.00 | | | | | 4,600.00 | 0.00 |
| MECANICO (A) | 6 | BASE | 1 | 12,611.44 | | 28,585.93 | | | | | 12,611.44 | 179,923.18 |
| MECANICO (B) | 6 | CONTRATO | 0 | 6,876.00 | | 13,752.00 | | | | | 6,876.00 | 0.00 |
| RECEPCIONISTA SECRETARIA | 6 | CONTRATO | 1 | 8,673.30 | | 17,346.60 | | | | | 8,673.30 | 121,426.20 |
| OPERADOR DE MOTOCONFORMADORA | 6 | CONTRATO | 1 | 13,451.10 | | 26,902.20 | | | | | 13,451.10 | 188,315.40 |
| OPERADOR DE RETROEXCAVADORA | 6 | CONTRATO | 0 | 8,673.00 | | 17,346.00 | | | | | 8,673.00 | 0.00 |
| RESPONSABLE DE PART INFANTIL Y SALUD | 6 | BASE | 0 | | | 0.00 | | | | | 0.00 | 0.00 |
| RESPONSABLE ALMACEN DIF | 6 | CONTRATO | 1 | 6,000.00 | | 12,000.00 | | | | | 6,000.00 | 84,000.00 |
| AUXILIAR DE ALMACEN DIF | 6 | BASE | 1 | 5,722.27 | | 12,970.48 | | | | | 5,722.27 | 81,637.75 |
| RESPONSABLE DE ORIENTACION ALIMENTARIA DIF | 6 | CONTRATO | 1 | 6,000.00 | | 12,000.00 | | | | | 6,000.00 | 84,000.00 |
| RESPONSABLE DE CAIC | 6 | BASE | 0 | 6,384.43 | | 14,471.37 | | | | | 6,384.43 | 0.00 |
| RESPONSABLE DE CAIC | 6 | CONTRATO | 1 | 5,578.65 | | 11,157.30 | | | | | 5,578.65 | 78,101.08 |
| RESPONSABLE DE OPERATIVO | 6 | BASE | 0 | | | 0.00 | | | | | 0.00 | 0.00 |
| RESPONSABLE DE PROGRAMA COMUNITARIO | 6 | BASE | 1 | 10,098.00 | | 22,888.80 | | | | | 10,098.00 | 144,064.80 |
| RESPONSABLE DE UBR | 6 | CONTRATO | 1 | 9,220.12 | | 18,440.24 | | | | | 9,220.12 | 129,081.68 |
| RESPONSABLE DE VENTANILLA | 6 | BASE | 1 | 12,342.00 | | 27,975.20 | | | | | 12,342.00 | 176,079.20 |
| TECNICO TOPOGRAFO "A" | 6 | CONTRATO | 1 | 11,004.60 | | 22,009.20 | | | | | 11,004.60 | 154,064.40 |
| TECNICO TOPOGRAFO "A" | 6 | BASE | 0 | 15,644.71 | | 35,461.35 | | | | | 15,644.71 | 0.00 |
| RESPONSABLE TERAPISTA FISICO UBR | 6 | CONTRATO | 1 | 8,673.30 | | 17,346.60 | | | | | 8,673.30 | 121,426.20 |
| TERAPISTA FISICO UBR (A) | 6 | BASE | 1 | 7,989.67 | | 18,109.91 | | | | | 7,989.67 | 113,985.93 |
| TERAPISTA FISICO UBR (B) | 6 | CONTRATO | 2 | 7,120.00 | | 14,240.00 | | | | | 7,120.00 | 199,360.00 |
| TOPOGRAFO | 6 | BASE | 1 | 16,563.48 | | 37,543.89 | | | | | 16,563.48 | 236,305.65 |
| TRABAJADORA SOCIAL "A" | 6 | BASE | 1 | 6,668.05 | | 15,114.24 | | | | | 6,668.05 | 95,130.79 |
| TRABAJADORA SOCIAL "B" | 6 | CONTRATO | 1 | 6,061.86 | | 13,740.22 | | | | | 6,061.86 | 86,482.54 |
| ENCARGADA DE BIBLIOTECA | 7 | BASE | 1 | 8,038.42 | | 18,220.42 | | | | | 8,038.42 | 114,681.44 |
| SECRETARIA "A" | 7 | BASE | 3 | 12,114.40 | | 27,459.31 | | | | | 12,114.40 | 518,496.42 |
| SECRETARIA "B" | 7 | BASE | 0 | 11,102.83 | | 25,166.42 | | | | | 11,102.83 | 0.00 |
| SECRETARIA "C" | 7 | BASE | 1 | 10,811.93 | | 24,507.04 | | | | | 10,811.93 | 154,250.18 |
| SECRETARIA "D" | 7 | BASE | 1 | 11,982.83 | | 27,161.08 | | | | | 11,982.83 | 170,955.01 |
| SECRETARIA "E" | 7 | BASE | 1 | 10,098.00 | | 22,888.80 | | | | | 10,098.00 | 144,064.80 |
| SECRETARIA "F" | 7 | CONTRATO | 1 | 8,705.10 | | 17,410.20 | | | | | 8,705.10 | 121,871.40 |
| SECRETARIA "G" | 7 | CONTRATO | 1 | 10,797.16 | | 21,594.32 | | | | | 10,797.16 | 151,160.24 |
| SECRETARIA "H" | 7 | BASE | 1 | 8,965.05 | | 20,320.79 | | | | | 8,965.05 | 127,901.43 |
| SECRETARIA "I" | 7 | BASE | 1 | 8,038.42 | | 18,220.42 | | | | | 8,038.42 | 114,681.44 |
| SECRETARIA "J" | 7 | BASE | 1 | 9,962.46 | | 22,581.58 | | | | | 9,962.46 | 142,131.13 |
| SECRETARIA "K" | 7 | BASE | 1 | 7,629.70 | | 17,293.99 | | | | | 7,629.70 | 108,850.40 |
| SECRETARIA "L" | 7 | BASE | 1 | 7,502.41 | | 17,005.47 | | | | | 7,502.41 | 107,034.45 |
| SECRETARIA "M" | 7 | BASE | 1 | 6,421.36 | | 14,555.07 | | | | | 6,421.36 | 91,611.34 |
| SECRETARIA "N" | 7 | CONTRATO | 1 | 6,126.00 | | 12,252.00 | | | | | 6,126.00 | 85,764.00 |
| SECRETARIA "Ñ" | 7 | CONTRATO | 1 | 6,994.94 | | 13,989.88 | | | | | 6,994.94 | 97,929.16 |
| SECRETARIA "O" | 7 | CONTRATO | 1 | 5,100.00 | | 10,200.00 | | | | | 5,100.00 | 71,400.00 |
| SECRETARIA "P" | 7 | CONTRATO | 1 | 4,000.00 | | 8,000.00 | | | | | 4,000.00 | 56,000.00 |
| SECRETARIA "Q" | 7 | EVENTUAL | 1 | 4,000.00 | | 8,000.00 | | | | | 4,000.00 | 56,000.00 |
| SECRETARIA "R" | 7 | BASE | 1 | 9,574.40 | | 21,701.97 | | | | | 9,574.40 | 136,594.77 |
| SECRETARIA APOYO EN LA RECAUDADORA DE FINANZA | 7 | CONTRATO | 1 | 8,879.10 | | 20,125.96 | | | | | 8,879.10 | 126,675.16 |
| SECRETARIA TECNOLOGICO | 7 | BASE | 0 | 5,264.42 | | 11,932.69 | | | | | 5,264.42 | 0.00 |
| SECRETARIA CODESOL | 7 | CONTRATO | 1 | 7,578.90 | | 15,157.80 | | | | | 7,578.90 | 106,104.60 |
| ABATIZADORES "A" | 9 | BASE | 2 | 5,374.18 | | 12,181.48 | | | | | 5,374.18 | 153,343.33 |
| ABATIZADORES "B" | 9 | CONTRATO | 4 | 5,602.00 | | 11,204.00 | | | | | 5,602.00 | 313,712.00 |
| ALBAÑIL | 9 | BASE | 1 | 8,147.26 | | 18,467.12 | | | | | 8,147.26 | 116,234.24 |
| CHOFER "A" | 9 | BASE | 5 | 8,249.10 | | 43,445.25 | | | | | 8,249.10 | 712,172.13 |
| CHOFER "B" | 9 | CONTRATO | 1 | 11,110.74 | | 55,553.70 | | | | | 11,110.74 | 188,882.58 |
| CHOFER "C" | 9 | BASE | 1 | 8,842.26 | | 46,569.25 | | | | | 8,842.26 | 152,676.39 |
| CHOFER "D" | 9 | CONTRATO | 1 | 7,000.00 | | 35,000.00 | | | | | 7,000.00 | 119,000.00 |
| CHOFER "E" | 9 | CONTRATO | 1 | 5,100.00 | | 25,500.00 | | | | | 5,100.00 | 86,700.00 |
| CHOFER "F" | 9 | BASE | 1 | 9,829.93 | | 51,770.96 | | | | | 9,829.93 | 169,730.12 |
| CHOFER SMDIF (A) | 9 | BASE | 1 | 12,466.25 | | 65,655.58 | | | | | 12,466.25 | 215,250.59 |
| CHOFER SMDIF (B) | 9 | CONTRATO | 2 | 8,673.30 | | 43,366.50 | | | | | 8,673.30 | 294,892.20 |
| CHOFER AMBULANCIA "A" | 9 | BASE | 2 | 9,525.60 | | 50,168.15 | | | | | 9,525.60 | 328,950.64 |
| CHOFER AMBULANCIA "B" | 9 | BASE | 1 | 8,503.53 | | 44,785.24 | | | | | 8,503.53 | 146,827.55 |
| CHOFER AMBULANCIA APOYO | 13 | CONTRATO | 4 | 7,578.90 | | 37,894.50 | | | | | 7,578.90 | 515,365.20 |

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EJERCICIO FISCAL 2023

| TABULADOR MANDOS MEDIOS Y SUPERIORES | | | | Total mensual bruto | | | | | | | | |
|---------------------------------------|-------|-----------|------------|---|--|---|------------------|--|-------------|---|---------------------|-------------------|
| Descripción de plaza/puesto | Nivel | Categoría | No. Plazas | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos | Total mensual bruto | Total Anual Bruto |
| ENCUESTADOR "A" | 9 | BASE | 1 | 9,922.51 | | 22,491.02 | | | | | 9,922.51 | 141,561.13 |
| ENCUESTADOR "B" | 9 | CONTRATO | 1 | 6,125.97 | | 12,251.94 | | | | | 6,125.97 | 85,763.58 |
| ELECTRICISTA | 10 | BASE | 0 | 7,491.93 | | 39,457.50 | | | | | 7,491.93 | 0.00 |
| ENCARGO DE BODEGA | 10 | BASE | 1 | 7,970.30 | | 18,066.01 | | | | | 7,970.30 | 113,709.57 |
| INSPECTOR DE OBRAS PUBLICAS | 10 | CONTRATO | 0 | 4,200.00 | | 8,400.00 | | | | | 4,200.00 | 0.00 |
| AYUDANTE ELECTRICISTA "A" | 11 | BASE | 1 | 8,306.10 | | 43,745.46 | | | | | 8,306.10 | 143,418.66 |
| AYUDANTE ELECTRICISTA "B" | 11 | CONTRATO | 1 | 7,551.00 | | 37,755.00 | | | | | 7,551.00 | 128,367.00 |
| AYUDANTE ELECTRICISTA "C" | 11 | BASE | 1 | 7,345.02 | | 38,683.80 | | | | | 7,345.02 | 126,824.10 |
| AYUDANTE GENERAL "A" | 11 | BASE | 1 | 2,468.40 | | 13,000.24 | | | | | 2,468.40 | 42,621.04 |
| AYUDANTE GENERAL "B" | 11 | BASE | 1 | 8,458.76 | | 44,549.46 | | | | | 8,458.76 | 146,054.55 |
| AYUDANTE GENERAL "C" | 11 | BASE | 1 | 8,038.42 | | 42,335.67 | | | | | 8,038.42 | 138,796.70 |
| AYUDANTE GENERAL "D" | 11 | BASE | 1 | 8,240.74 | | 43,401.22 | | | | | 8,240.74 | 142,290.08 |
| AYUDANTE GENERAL "E" | 11 | BASE | 1 | 7,491.58 | | 39,455.66 | | | | | 7,491.58 | 129,354.64 |
| AYUDANTE GENERAL "F" | 11 | BASE | 2 | 7,128.84 | | 37,545.20 | | | | | 7,128.84 | 246,182.47 |
| AYUDANTE GENERAL "G" | 11 | BASE | 1 | 6,480.76 | | 34,132.01 | | | | | 6,480.76 | 111,901.15 |
| AYUDANTE GENERAL "H" | 11 | BASE | 5 | 6,294.49 | | 33,150.96 | | | | | 6,294.49 | 543,423.96 |
| AYUDANTE GENERAL "I" | 11 | CONTRATO | 5 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 450,051.00 |
| AYUDANTE GENERAL "J" | 11 | CONTRATO | 1 | 6,026.80 | | 30,134.00 | | | | | 6,026.80 | 102,455.60 |
| RECOLECTOR DE BASURA OBRAS PUBLICAS | 11 | CONTRATO | 1 | 6,429.30 | | 32,146.50 | | | | | 6,429.30 | 109,298.10 |
| ROTULISTA OBRAS PUBLICAS | 11 | CONTRATO | 2 | 6,026.80 | | 30,134.00 | | | | | 6,026.80 | 204,911.20 |
| AYUDANTE GENERAL *** | 11 | EVENTUAL | 10 | | 5,600.00 | 0.00 | | | | | 0.00 | 0.00 |
| AYUDANTE GENERAL **** | 11 | EVENTUAL | 5 | | 6,429.30 | 0.00 | | | | | 0.00 | 0.00 |
| JARDINERO "A" | 11 | BASE | 1 | 6,294.49 | | 33,150.96 | | | | | 6,294.49 | 108,684.79 |
| AYUDANTE PROTECCION CIVIL "A" | 13 | BASE | 1 | 7,491.58 | | 39,455.66 | | | | | 7,491.58 | 129,354.64 |
| AYUDANTE PROTECCION CIVIL "B" | 13 | BASE | 1 | 7,406.59 | | 39,008.05 | | | | | 7,406.59 | 127,887.16 |
| AYUDANTE PROTECCION CIVIL "C" | 13 | BASE | 1 | 6,294.51 | | 33,151.08 | | | | | 6,294.51 | 108,685.17 |
| AYUDANTE PROTECCION CIVIL "D" | 13 | BASE | 1 | 5,722.20 | | 30,136.92 | | | | | 5,722.20 | 98,803.32 |
| AYUDANTE PROTECCION CIVIL "E" | 13 | CONTRATO | 10 | 7,551.00 | | 37,755.00 | | | | | 7,551.00 | 1,283,670.00 |
| ENCARGADA D LA JUNTA DE RECLUTAMIENTO | 13 | BASE | 1 | 9,575.61 | | 21,704.72 | | | | | 9,575.61 | 136,612.04 |
| ENCARGADA DE COBROS A DOMICILIO | 13 | CONTRATO | 0 | 5,000.00 | | 10,000.00 | | | | | 5,000.00 | 0.00 |
| INSTRUCTOR DE ZUMBA | 13 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 |
| INTENDENTE "A" | 13 | BASE | 1 | 7,854.00 | | 17,802.40 | | | | | 7,854.00 | 112,050.40 |
| INTENDENTE "B" | 13 | BASE | 1 | 5,714.96 | | 12,953.92 | | | | | 5,714.96 | 81,533.47 |
| INTENDENTE "C" | 13 | BASE | 1 | 6,270.00 | | 14,212.00 | | | | | 6,270.00 | 89,452.00 |
| INTENDENTE "D" | 13 | BASE | 1 | 4,954.35 | | 11,229.85 | | | | | 4,954.35 | 70,681.99 |
| INTENDENTE "E" | 13 | BASE | 1 | 5,202.06 | | 11,791.34 | | | | | 5,202.06 | 74,216.10 |
| INTENDENTE "F" | 13 | BASE | 1 | 4,488.00 | | 10,172.80 | | | | | 4,488.00 | 64,028.80 |
| INTENDENTE ICAT | 13 | CONTRATO | 1 | 5,311.50 | | 10,623.00 | | | | | 5,311.50 | 74,361.00 |
| INTENDENTE PRESIDENCIA | 13 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 |
| INTENDENTE DE APOYO | 13 | CONTRATO | 2 | 4,600.00 | | 9,200.00 | | | | | 4,600.00 | 128,800.00 |
| INTENDENTE DE APOYO | 13 | BASE | 1 | 5,500.00 | | 12,466.67 | | | | | 5,500.00 | 78,466.67 |
| INTENDENTE DE APOYO ESCUELA | 13 | CONTRATO | 1 | 5,100.00 | | 11,560.00 | | | | | 5,100.00 | 72,760.00 |
| INTENDENTE PARQUE RECREATIVO | 13 | CONTRATO | 2 | 6,800.00 | | 13,600.00 | | | | | 6,800.00 | 190,400.00 |
| INTENDENTE CENTRO DE SALUD | 13 | CONTRATO | 1 | 6,126.00 | | 12,252.00 | | | | | 6,126.00 | 85,764.00 |
| INTENDENTE DIF | 13 | CONTRATO | 1 | 5,311.50 | | 10,623.00 | | | | | 5,311.50 | 74,361.00 |
| INTENDENTE INAPAM | 13 | CONTRATO | 1 | 5,311.50 | | 10,623.00 | | | | | 5,311.50 | 74,361.00 |
| MAQUINISTA | 13 | CONTRATO | 0 | 6,166.50 | | 12,333.00 | | | | | 6,166.50 | 0.00 |
| VELADOR "A" | 13 | BASE | 1 | 6,880.36 | | 15,595.47 | | | | | 6,880.36 | 98,159.74 |
| VELADOR "B" | 13 | BASE | 1 | 6,873.37 | | 15,579.64 | | | | | 6,873.37 | 98,060.11 |
| VELADOR "C" CENTRO DE SALUD | 13 | BASE | 1 | 5,722.27 | | 12,970.47 | | | | | 5,722.27 | 81,637.68 |
| VELADOR "D" | 13 | BASE | 1 | 5,610.00 | | 12,716.00 | | | | | 5,610.00 | 80,036.00 |
| VELADOR "E" | 13 | CONTRATO | 4 | 5,000.00 | | 10,000.00 | | | | | 5,000.00 | 280,000.00 |
| VELADOR "F" | 13 | CONTRATO | 1 | 6,428.00 | | 12,856.00 | | | | | 6,428.00 | 89,992.00 |
| VELADOR ICAT A | 14 | CONTRATO | 2 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 180,020.40 |
| VELADOR ICAT B | 14 | CONTRATO | 1 | 7,578.90 | | 15,157.80 | | | | | 7,578.90 | 106,104.60 |
| VIGILANTE PLANTA TRTADORA | 13 | CONTRATO | 0 | | | | | | | | 0.00 | 0.00 |
| VIGILANTE PLANTA TRTADORA | 13 | CONTRATO | 0 | | | | | | | | 0.00 | 0.00 |
| VIGILANTE UNIDAD DEPORTIVA | 13 | BASE | 1 | 8,808.62 | | 19,966.20 | | | | | 8,808.62 | 125,669.58 |
| VIGILANTE DEL RELLENO SANITARIO | 13 | BASE | 1 | 7,858.07 | | 17,811.63 | | | | | 7,858.07 | 112,108.47 |
| AUXILIAR DE DESARROLLO AGROPECUARIO | 14 | CONTRATO | 0 | 5,100.06 | | 10,200.12 | | | | | 5,100.06 | 0.00 |
| AUXILIAR DE SMDIF | 14 | CONTRATO | 1 | 7,578.90 | | 15,157.80 | | | | | 7,578.90 | 106,104.60 |
| AUXILIAR DE ECOLOGIA | 14 | CONTRATO | 1 | 12,222.30 | | 24,444.60 | | | | | 12,222.30 | 171,112.20 |
| AUXILIAR DE ICAT "A" | 14 | CONTRATO | 1 | 9,000.00 | | 18,000.00 | | | | | 9,000.00 | 126,000.00 |
| AUXILIAR ADMINISTRATIVO | 14 | CONTRATO | 3 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 270,030.60 |
| AUXILIAR DE PRESIDENCIA "A" | 14 | CONTRATO | 1 | 11,110.74 | | 22,221.48 | | | | | 11,110.74 | 155,550.36 |
| AUXILIAR DE PRESIDENCIA "B" | 14 | BASE | 1 | 8,745.45 | | 19,823.02 | | | | | 8,745.45 | 124,768.40 |
| AUXILIAR DE PRESIDENCIA "C" | 14 | CONTRATO | 2 | 6,126.00 | | 12,252.00 | | | | | 6,126.00 | 171,528.00 |
| AUXILIAR DE PRESIDENCIA "D" | 14 | CONTRATO | 2 | 5,000.00 | | 10,000.00 | | | | | 5,000.00 | 140,000.00 |
| AUXILIAR DE PRESIDENCIA "E" | 14 | CONTRATO | 1 | 4,636.00 | | 9,272.00 | | | | | 4,636.00 | 64,904.00 |

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EJERCICIO FISCAL 2023

| TABULADOR MANDOS MEDIOS Y SUPERIORES | | | | Total mensual bruto | | | | | | | | | |
|---|-------|-----------|------------|---|--|---|------------------|--|-------------|---|---------------------|-------------------|--|
| Descripción de plaza/puesto | Nivel | Categoría | No. Plazas | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Públicos | Total mensual bruto | Total Anual Bruto | |
| AUXILIAR DE PRESIDENCIA "F" | 14 | CONTRATO | 1 | 4,000.00 | | 8,000.00 | | | | | 4,000.00 | 56,000.00 | |
| AUXILIAR DE PRESIDENCIA "G" | 14 | CONTRATO | 1 | 12,222.30 | | 24,444.60 | | | | | 12,222.30 | 171,112.20 | |
| AUXILIAR DE REGISTRO CIVIL | 14 | CONTRATO | 0 | 7,581.00 | | 15,162.00 | | | | | 7,581.00 | 0.00 | |
| AUXILIAR DE SECRETARIA | 14 | CONTRATO | 1 | 11,110.74 | | 22,221.48 | | | | | 11,110.74 | 155,550.36 | |
| AUXILIAR DE SINDICATURA | 14 | CONTRATO | 1 | 11,110.74 | | 22,221.48 | | | | | 11,110.74 | 155,550.36 | |
| AUXILIAR DE TRABAJADORA SOCIAL | 14 | BASE | 1 | 6,668.05 | | 15,114.24 | | | | | 6,668.05 | 95,130.79 | |
| AUXILIAR CONTABLE "A" | 14 | BASE | 1 | 17,843.77 | | 40,445.88 | | | | | 17,843.77 | 254,571.15 | |
| AUXILIAR CONTABLE "B" | 14 | BASE | 1 | 9,767.12 | | 22,138.81 | | | | | 9,767.12 | 139,344.28 | |
| AUXILIAR CONTABLE "C" | 14 | BASE | 1 | 9,172.77 | | 20,791.60 | | | | | 9,172.77 | 130,864.78 | |
| AUXILIAR DE BIBLIOTECA | 14 | BASE | 0 | 6,871.13 | | 15,574.56 | | | | | 6,871.13 | 0.00 | |
| AUXILIAR DE CAIC SMDIF | 14 | CONTRATO | 1 | 7,000.00 | | 14,000.00 | | | | | 7,000.00 | 98,000.00 | |
| AUXILIAR DE CAIC SMDIF | 14 | BASE | 1 | 6,136.50 | | 13,909.41 | | | | | 6,136.50 | 87,547.46 | |
| AUXILIAR DE COCINERA | 14 | CONTRATO | 1 | 4,000.00 | | 8,000.00 | | | | | 4,000.00 | 56,000.00 | |
| AUXILIAR DE CULTURA | 14 | CONTRATO | 1 | 5,000.00 | | 10,000.00 | | | | | 5,000.00 | 70,000.00 | |
| AUXILIAR DE DEPORTES | 14 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 | |
| AUXILIAR DE DESARROLLO COMUNITARIO | 14 | CONTRATO | 1 | 5,529.90 | | 11,059.80 | | | | | 5,529.90 | 77,418.60 | |
| AUXILIAR DE ECOLOGIA | 14 | CONTRATO | 1 | 4,600.00 | | 9,200.00 | | | | | 4,600.00 | 64,400.00 | |
| AUXILIAR DE INAPAM (A) | 14 | CONTRATO | 1 | 8,704.00 | | 17,408.00 | | | | | 8,704.00 | 121,856.00 | |
| AUXILIAR DE INAPAM (B) | 14 | CONTRATO | 1 | 7,551.00 | | 15,102.00 | | | | | 7,551.00 | 105,714.00 | |
| AUXILIAR DE INAPAM (C) | 14 | CONTRATO | 1 | 6,428.00 | | 12,856.00 | | | | | 6,428.00 | 89,992.00 | |
| AUXILIAR DE INFANCIA Y FAMILIA | 14 | BASE | 1 | 5,722.27 | | 12,970.48 | | | | | 5,722.27 | 81,637.75 | |
| AUXILIAR DE MINISTERIO PUBLICO | 14 | CONTRATO | 1 | 2,600.00 | | 5,200.00 | | | | | 2,600.00 | 36,400.00 | |
| AUXILIAR DE OPERADOR DE MOTOEXFORMADORA | 14 | CONTRATO | 0 | 0 | | 0.00 | | | | | 0.00 | 0.00 | |
| AUXILIAR DE OPERADOR DE RETROEXCABADORA | 14 | CONTRATO | 0 | 6,500.00 | | 13,000.00 | | | | | 6,500.00 | 0.00 | |
| AUXILIAR DE PROGRAMAS ALIMENTARIOS (A) | 14 | BASE | 1 | 7,854.00 | | 17,802.40 | | | | | 7,854.00 | 112,050.40 | |
| AUXILIAR DE PROGRAMAS ALIMENTARIOS (B) | 14 | CONTRATO | 1 | 6,172.16 | | 12,344.32 | | | | | 6,172.16 | 86,410.24 | |
| AUXILIAR DE PROGRAMAS ALIMENTARIOS (D) | 14 | CONTRATO | 1 | 4,600.00 | | 9,200.00 | | | | | 4,600.00 | 64,400.00 | |
| AUXILIAR DE PROTECCION CIVIL | 14 | CONTRATO | 2 | 5,602.90 | | 11,205.80 | | | | | 5,602.90 | 156,881.20 | |
| AUXILIAR DE TESORERIA "A" | 14 | CONTRATO | 0 | 9,813.90 | | 19,627.80 | | | | | 9,813.90 | 0.00 | |
| AUXILIAR DE TESORERIA "B" | 14 | BASE | 2 | 6,294.49 | | 14,267.50 | | | | | 6,294.49 | 179,602.67 | |
| AUXILIAR DE CONTRALORIA | 14 | CONTRATO | 1 | 7,551.00 | | 15,102.00 | | | | | 7,551.00 | 105,714.00 | |
| AUXILIAR DE TOPOGRAFIA | 14 | BASE | 1 | 12,400.80 | | 28,108.47 | | | | | 12,400.80 | 176,918.02 | |
| AUXILIAR DE TURISMO | 14 | CONTRATO | 1 | 7,578.90 | | 15,157.80 | | | | | 7,578.90 | 106,104.60 | |
| AUXILIAR DE ARCHIVO | 14 | BASE | 1 | 7,970.29 | | 18,066.00 | | | | | 7,970.29 | 113,709.50 | |
| AUXILIAR DE ARCHIVO (A) | 14 | CONTRATO | 1 | 5,311.50 | | 10,623.00 | | | | | 5,311.50 | 74,361.00 | |
| AUXILIAR DE ARCHIVO (B) | 15 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 | |
| ASESOR DE DESARROLLO SOCIAL | 14 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 | |
| AUXILIAR DE CODESOL | 14 | CONTRATO | 2 | 7,578.90 | | 15,157.80 | | | | | 7,578.90 | 212,209.20 | |
| AUXILIAR DISCAPACIDAD DIF | 14 | BASE | 1 | 8,232.11 | | 18,659.46 | | | | | 8,232.11 | 117,444.83 | |
| AUXILIAR JURIDICO DE SINDICATURA | 14 | CONTRATO | 1 | 7,334.48 | | 14,668.96 | | | | | 7,334.48 | 102,682.72 | |
| CURSOS DE MANUALIDADES | 14 | CONTRATO | 1 | 6,126.00 | | 12,252.00 | | | | | 6,126.00 | 85,764.00 | |
| COCINERA (A) | 15 | CONTRATO | 1 | 7,000.00 | | 14,000.00 | | | | | 7,000.00 | 98,000.00 | |
| COCINERA (B) | 15 | CONTRATO | 1 | 4,000.00 | | 8,000.00 | | | | | 4,000.00 | 56,000.00 | |
| COCINERA | 15 | BASE | 2 | 5,610.00 | | 12,716.00 | | | | | 5,610.00 | 160,072.00 | |
| ENCARGADA DE CASA DE SALUD | 15 | CONTRATO | 1 | 6,429.30 | | 12,858.60 | | | | | 6,429.30 | 90,010.20 | |
| ENFERMERA DE APOYO (A) | 15 | CONTRATO | 1 | 5,674.00 | | 11,348.00 | | | | | 5,674.00 | 79,436.00 | |
| ENFERMERA DE APOYO (B) | 15 | CONTRATO | 1 | 6,429.12 | | 12,858.24 | | | | | 6,429.12 | 90,007.68 | |
| ENFERMERA DE BRIGADA | 15 | CONTRATO | 1 | 6,429.12 | | 12,858.24 | | | | | 6,429.12 | 90,007.68 | |
| APOYO A BRIGADA DE SALUD | 15 | CONTRATO | 3 | 8,673.30 | | 17,346.60 | | | | | 8,673.30 | 364,278.60 | |
| MAESTRO DE APOYO (A) | 15 | CONTRATO | 2 | 5,100.00 | | 10,200.00 | | | | | 5,100.00 | 142,800.00 | |
| MAESTRO DE APOYO (B) | 15 | EVENTUAL | 10 | 5,100.00 | | 10,200.00 | | | | | 5,100.00 | 714,000.00 | |
| MAESTRO DE CAIC DIF MPAL | 15 | CONTRATO | 1 | 5,578.64 | | 11,157.28 | | | | | 5,578.64 | 78,100.96 | |
| MAESTRO DE DANZA FOLCLORICA | 15 | BASE | 1 | 4,936.80 | | 11,190.08 | | | | | 4,936.80 | 70,431.68 | |
| MAESTRO DE KARATE | 15 | BASE | 1 | 4,676.10 | | 10,599.16 | | | | | 4,676.10 | 66,712.36 | |
| MAESTRO DE MUSICA | 15 | CONTRATO | 1 | 5,443.80 | | 10,887.60 | | | | | 5,443.80 | 76,213.20 | |
| SALVAVIDAS EN PARQUES RECREATIVOS | 15 | CONTRATO | 2 | 5,602.80 | | 11,205.60 | | | | | 5,602.80 | 156,878.40 | |
| TUTOR TECNOLOGICO "A" | 15 | BASE | 1 | 23,188.00 | | 52,559.47 | | | | | 23,188.00 | 330,815.47 | |
| TUTOR TECNOLOGICO "B" | 15 | BASE | 1 | 12,105.06 | | 27,438.14 | | | | | 12,105.06 | 172,698.86 | |
| 45,633,448.65 | | | | | | | | | | | | | |

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TABULADOR SEGURIDAD PUBLICA

| TABULADOR MANDOS MEDIOS Y SUPERIORES | Total mensual bruto |
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H. AYUNTAMIENTO DE EL NARANJO, S.L.P.
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CATALOGO Y TABULADOR DE PUESTOS, SALARIOS Y COMPENSACIONES
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| TABULADOR MANDOS MEDIOS Y SUPERIORES | | | | Total mensual bruto | | | | | | | | |
|--------------------------------------|-------|-----------|------------|---|--|---|------------------|--|-------------|---|---------------------|-------------------|
| Descripción de plaza/puesto | Nivel | Categoría | No. Plazas | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estímulos a Servidores Públicos | Total mensual bruto | Total Anual Bruto |
| DIRECTOR DE SEGURIDAD PUBLICA | 1 | CONFIANZA | 1 | 25,129.56 | | 50,259.11 | | | | | 25,129.56 | 351,813.79 |
| SUBDIRECTOR DE SEGURIDAD PUBLICA | 1 | CONFIANZA | 1 | 21,928.63 | | 49,704.90 | | | | | 25,129.56 | 312,848.50 |
| POICIA PREVENTIVO MPAL. | 1 | BASE | 1 | 19,238.72 | | 43,607.76 | | | | | 21,928.63 | 274,472.38 |
| POICIA PREVENTIVO MPAL. | 1 | BASE | 3 | 18,017.19 | | 40,838.96 | | | | | 19,238.72 | 771,135.65 |
| POICIA PREVENTIVO MPAL. | 1 | CONTRATO | 21 | 18,017.19 | | 36,034.38 | | | | | 18,017.19 | 5,297,053.33 |
| ASESOR DE SEGURIDAD PUBLICA | 1 | CONTRATO | 2 | 23,787.60 | | 36,034.38 | | | | | 18,017.19 | 642,971.15 |
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| TABULADOR MANDOS MEDIOS Y SUPERIORES | | | | Total mensual bruto | | | | | | | | |
|--------------------------------------|-------|-----------|------------|---|--|---|------------------|--|-------------|--|---------------------|-------------------|
| Descripción de plaza/puesto | Nivel | Categoría | No. Plazas | Remuneraciones al personal de Carácter Permanente | Remuneraciones al personal de Carácter Transitorio | Remuneraciones Adicionales y Especiales | Seguridad Social | Otras Prestaciones Sociales y Económicas | Previsiones | Pago de Estimulos a Servidores Público | Total mensual bruto | Total Anual Bruto |